

## Director, People Advisory

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## Director, People Advisory

Join the leading Human Capital Consulting firm as a People Advisory, Director based in Kuala Lumpur.

### Your new company

Our client is a world-leading Human Capital Consulting firm specialising in strategic human resources and organisational development. They partner with organisations to drive impactful change, enhance employee experiences, and optimise workforce performance. With a vision of being the market leader, they have continued to expand, and now they are seeking a passionate Human Capital Consultant to join their team as a **Director, People Advisory**.

### Your new role

As a **People Advisory Director**, you will play a pivotal role in shaping the clients' talent strategies. You'll collaborate with senior executives, HR leaders, and cross-functional teams to deliver innovative solutions that drive business success. If you're passionate about transforming organisations through people-centric approaches, we invite you to join their dynamic team. Your role includes:

**HR Strategic and Transformation:** Provide strategic direction for our People Advisory practice. You'll be involved in HR Transformation, Change Management, and Strategic HR advisory to help shaped clients' talent strategies. Develop and execute talent management strategies aligned with business objectives. Drive organisational change initiatives, including workforce planning, leadership development, and employee engagement.

**Client Engagement:** Build and maintain strong relationships with clients. Understand their unique challenges and design customised solutions. Advise on HR policies, practices, and compliance.

**Thought Leadership:** Stay abreast of industry trends and best practices. Contribute to thought leadership articles, webinars, and conferences. Drive innovation within the People Advisory space.

### **What you'll need to succeed**

**Bachelor's degree holder.**

**Minimum of 10 years** of experience in HR consulting or advisory roles.

**Proven track record** in leading complex projects and managing client relationships. Consulting / advisory experience is a MUST.

**Strong business acumen** and ability to align HR strategies with organisational goals.

**Excellent communication** and presentation skills.

### **What you'll get in return**

Competitive salary and performance-based bonuses.

Comprehensive health and wellness programs.

Professional development opportunities.

Collaborative and inclusive work culture.

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